



JOB DESCRIPTION

Job Title: Straighten and Cut Set up Operator

G3 Plant: Mosinee

Department: 40

Job Code:

FLSA Status: Non-exempt

Reports To: Production Manager

Principle Duties and Areas of Responsibility:

- Must be able to set up and run Straighten and Cut machines at or above established quality and efficiency standards.
- Set up and run according to production schedule.
- Set up all jobs according to blueprint specifications and tolerances.
- Measure dimensions of finished work pieces to ensure conformance to specifications using calipers, height gages, templates, rulers, etc.
- Must be able to read blue print, distinguish / identify type of threading to verify the allowable swell of the wire.
- Safely and accurately operate machines to produce pieces to quality and efficiency standards, including operation of over head crane, and repetitively lifting parts from machines manually.
- Ability to read work orders to determine specifications, such as materials to be used, dimensions and tolerances, proper labeling of parts, etc. and accurately complete all required functions to ensure only quality product is produced.
- Accurately document/record information in written and electronic form.
- Perform operator maintenance on machines per established schedules, (clean and lubricate etc).
- Support achievement of company standards in safety, efficiency, quality, on-time production etc.
- Assist in rapid improvement projects to improve departmental metrics as required to maximize value and reduce costs along with continuous improvement of product and process quality in all areas.
- Other tasks as required.

Education:

2 year technical degree preferred or equivalent experience.

Skills and Abilities:

- Basic mechanical ability
- Must display good judgment, work well independently, and work well with others.
- Strong Quality work ethic is required.
- Must be self-motivated and able to work independently
- Must be certified on all fork trucks, lifts and over head crane.



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Physical Requirements:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Use these codes to complete this section: "F" for frequently; "O" for occasionally; "N" for not at all.

Physical Activity

On the job the employee must:

- (F) Bend (N) Sit
 (F) Squat (F) Stand
 (O) Crawl (F) Walk
 (N) Climb (F) Push/Pull
 (O) Kneel
 (F) Handle objects (manual dexterity)
 (F) Reach above shoulder level
 (O) Use fine finger movements
 (F) Repetitive movement
 () Other _____

Must carry/lift loads of:

- (F) Light (up to 25lbs.)
 (F) Moderate (25-50lbs.)
 (F) Heavy (over 50lbs.)

Physical Ability:

- Vision: Good
 Color Vision: Normal
 Hearing: Normal
 Talking/Speech: Good

Physical Exposure

On the job the employee:

- (F) Is exposed to moderate or excessive (circle) noise
 (F) Is around moving machinery
 (F) Is exposed to marked changes in temperature and/or humidity
 (F) Is exposed to dust, fumes, gases, microwave, Other _____ (circle)
 (F) Drives motorized equipment
 (F) Works in confined quarters
 (N) Unprotected heights
 () Other _____

Acceptable Minimum

- Poor Blind
 Impaired
 Moderate Loss Deaf
 Fair Mute